

**Instructions for Occupational Safety and Health Conditions and Measures**  
**in Agricultural Work Sites for the Year 2021 Issued under**  
**the Provisions of Articles (11) and(17) of the Agricultural Workers Regulation**  
**No. (19) of (2021)**

**Article (1):** These Instructions shall be called "Instructions for Occupational Safety and Health Conditions and Measures at Agricultural Work Sites for the year 2021" (hereinafter referred to as "Instructions") and shall be effective after thirty days from the date of their publication in the Official Gazette

**Article (2) (A):** The following words and phrases shall have the meaning ascribed to them in the Instructions hereunder unless the otherwise indicated by context:

The Law:	The Labor Law
Regulation:	Regulation of Agricultural Workers.
Ministry:	Ministry of Labor
Minister:	Minister of Labor

(B) The definitions contained in the Law and the Regulation shall be adopted where provided for in these Instructions unless the context indicates otherwise.

**Article (3):** The agricultural employer is obligated to take all necessary procedures and measures to provide occupational safety and health means to secure the agricultural work environment to prevent all risks, including the following:

- (A) Mechanical hazards caused by agricultural work machines and tools, such as means of transport for agricultural workers, lifting and traction machines and tools, and other machines and tools used in agricultural work.
- (B) Physical hazards such as low and high temperatures, noise and vibration, lighting, and atmospheric pressure changes.
- (C) Electrical hazards such as those caused by machines and electrical tools used in agricultural work.
- (D) Biological risks such as risk of injury, infection, allergies and poisoning due to bacteria, viruses, fungi and parasites.

- (E) Chemical hazards caused by the handling of solid, liquid and gaseous chemicals.
- (F) Fire and explosion hazards, storage, transportation or handling of flammable hazardous materials.

**Article (4):** The agricultural employer shall comply with the following:

- (A) Providing workers with personal protective equipment to prevent the risks of agricultural work and occupational diseases such as clothing, glasses, gloves, shoes, etc., in accordance with the relevant legislation.
- (B) Conducting the initial medical examination of workers before employing them to ensure their health fitness to carry out agricultural work and that they do not have communicable or contagious diseases, provided that the employer conducts a periodic examination of workers to maintain their fitness and to detect any communicable or contagious diseases that may appear to them, provided that the employer bears the cost of conducting these medical examinations.
- (C) Taking immediate steps to stop any operation that poses an imminent and serious risk to the safety and health of agricultural workers and evacuate them, if the need arises.
- (D) Providing signboards and warning signs and taking all procedures and measures to prevent the risks of agricultural work, including places of agricultural ponds to protect against drowning or working in high places to protect against the risk of falling.
- (E) Providing rescue and first aid equipment as well as maintaining cleanliness, arrangement and organization in agricultural workplaces.
- (F) Training the agricultural worker and introducing them to the risks of agricultural work and the means of prevention that they must take.
- (G) Taking all procedures and measures to protect pregnant or breastfeeding working women from the dangers and diseases that may result from agricultural work and from the machines used in it.
- (H) Taking all procedures and measures to protect seasonal temporary workers from the risks of agricultural work.
- (I) Taking into account the health requirements in the houses and facilities of agricultural workers in accordance with the relevant legislation, if provided.
- (J) All work related to lifting weights shall be carried out automatically as much as possible, and if the nature of the agricultural work requires the

agricultural worker to lift weights, it must be taken into account that their health condition is appropriate and that it is guided by the weights stipulated in the relevant legislation, with the need to train the agricultural worker on the methods of proper lifting of weights.

(K) When handling chemicals, the following shall be taken into account:

- 1- Adhering to the permissible threshold limits for chemicals to which the agricultural worker is exposed.
- 2- Providing the necessary precautions to protect the agricultural worker and the facility when transporting, storing, handling and using hazardous chemicals and disposing of their waste.
- 3- Maintaining a record of the inventory of chemicals in circulation, including all data for each substance to monitor the agricultural work environment and the exposure of the agricultural worker to the risk of chemicals.
- 4- Developing identification cards for all chemicals in circulation in agricultural work, indicating the scientific and commercial name, chemical composition, degree of danger, safety precautions and emergency procedures related to them.
- 5- Maintaining the safety data sheet for chemicals in circulation in agricultural work.

**Article (5) (A):** In the event that the agricultural worker who is not subject to the provisions of the Social Security Law suffers a work injury that led to their death or caused them physical damage, the agricultural employer shall transport the injured to the hospital or any medical center. The agricultural employer shall bear the expenses resulting from the injury until the situation stabilizes, including transportation expenses, treatment and wages during the time off and compensation for permanent disability, if any, in accordance with the provisions of the law.

(B) The agricultural employer shall notify the Ministry of accidents and injuries of agricultural work within 48 hours of the occurrence of the accident through the means specified by the Ministry.

**Article (6):** The agricultural worker shall comply with the following:

- 1- Adherence to the precautions and measures necessary to prevent the risks of the agricultural work environment.

- 2- Wearing and using personal protective equipment to prevent and maintain the risks of agricultural work and refraining from tampering with or destroying it.
- 3- Staying away from places that put their safety at risk.
- 4- Participating in training courses provided by the employer.
- 5- Using agricultural machinery and equipment in the works for which they were designed only.

**Article (7):** It is not permissible to charge the agricultural worker with any expenses or costs resulting from the implementation of what is stated in these Instructions.

**Article (8):** In cases other than those provided for in these Instructions, the provisions of Chapters IX and X of the Law and the relevant regulations and instructions issued thereunder shall apply.

**Article (9):** The Minister may issue the necessary decisions to implement the provisions of these Instructions.

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