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الأسبوع الوطني التاسع عشر
للسلامة والصحة المهنية
2025
Ministry of Labour and Social Security - Jordan




وزارة العمل

► Occupational Safety and Health Policy



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The Occupational Safety and Health (OSH) policy forms the foundation of any institution's OSH management system. The goal of this policy is to protect workers from risks caused by or associated with work, or that may arise during its performance, by minimizing hazards in the work environment.



The reasons that drive any institution to manage occupational safety and health include moral, social, legal, and economic considerations.

► The OSH policy should include the essential information listed below, and it must be displayed clearly in a visible place, in all languages spoken by workers, and updated as needed:

1. Name of the institution and its national registration number.
2. Clear statement of responsibility and commitment from senior management toward the safety and well-being of workers and all individuals present in the workplace.
3. Identification of goals and objectives that the institution aims to achieve to ensure a safe working environment and protection from occupational hazards.
4. Roles and Responsibilities:
Clear definition of roles and responsibilities at all levels within the institution concerning OSH. Managers and supervisors share the responsibility of implementing OSH policies, each according to their position in the institutional hierarchy.

5. Employer Commitments:

The employer must establish the necessary arrangements to manage OSH and monitor compliance with relevant legislation, including but not limited to:

- ▶ Conducting risk assessments, taking appropriate measures, and reviewing them regularly and when necessary
- ▶ Communicating and consulting with workers on OSH matters
- ▶ Providing appropriate training to workers and identifying training needs
- ▶ Implementing procedures for emergency situations
- ▶ Reporting work-related injuries, accidents, and occupational diseases to relevant authorities
- ▶ Developing safe work procedures within the institution
- ▶ Continuously improving OSH management



6. Date of policy preparation and date of the most recent review.
7. Stamp and signature of the employer or the person authorized to sign on behalf of the institution as per the commercial registry.

To ensure effective implementation of the policy on the ground, sufficient resources and materials must be allocated.

It must also be clearly displayed in all languages used by the workers and updated whenever necessary.

You can access the official decision adopting
the OSH policy template for employers
with twenty or more workers (Year 2024) by
scanning the following **QR Code**:

