Year: 2006 Number of Articles:19 Effective Date : 16/02/2006	**Regulation No. 9 of 2006** **(Regulation for Organizing the Affairs of the General Federation of Labor Unions and Professional Federations for the Year 2006)**	Official Gazette Number: 4746 Page : 361 Date :16/10/2006

We, Abdullah II ibn Al-Hussein, King of the Hashemite Kingdom of Jordan

Pursuant to Article 31 of the Constitution, and based on the decision of the Council of Ministers dated 27/12/2005, we order the issuance of the following regulation, enacted under the provisions of Article 110 of the Labor Law No. 8 of 1996:

Article (1)

This Regulation shall be referred to as the "Regulation for Organizing the Affairs of the General Federation of Labor Unions and Professional Federations for the Year 2006", and it shall come into effect from the date of its publication in the Official Gazette.

Article (2)

The following terms and phrases, wherever they appear in this regulation, shall have the meanings assigned to them below unless the context indicates otherwise:

- **Ministry**: Ministry of Labor.
- **Union**: A union registered in accordance with the provisions of the Labor Law.
- **General Federation**: The General Federation of Labor Unions.
- **President**: The President of the General Federation.
- **Conference**: The General Conference of the General Federation.
- **Council**: The Central Council of the General Federation.
- **Executive Office**: The Executive Office of the General Federation.
- **Professional Federation**: A professional federation comprising two or more unions.

Article (3)

The General Federation shall consist of registered labor unions. Its headquarters shall be located in Amman, with the right to establish branches in any of the Kingdom's governorates.

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Article (4)

The President shall represent the General Federation, chair its Conference, Council, and Executive Office, implement their decisions, sign approved contracts, and shall have the right to litigate on behalf of the Federation. The President may delegate any member of the Executive Office for this purpose.

Article (5)

A. The General Federation aims to achieve the following:

1. Organize and unify the efforts of unions to protect the interests of their members.
2. Provide necessary services to unions, particularly in economic, social, and cultural matters.
3. Assist in resolving disputes within a single union or between different unions.

B. To achieve these objectives, the Federation shall establish the necessary internal regulations.

Article (6)

The financial resources of the General Federation shall consist of:
A. The membership fee for unions joining the Federation for the first time and the annual subscription fees determined by the Federation’s internal regulations.
B. Revenue from the investment of the Federation's movable and immovable assets and income from its activities.
C. Unconditional donations, grants, and assistance, provided that the Council of Ministers approves them if they originate from non-Jordanian sources.

Article (7)

A. The Conference shall consist of representatives of unions, with nine members per union designated by their administrative bodies from among their members, provided that the union’s representative in the Executive Office is one of them.

B. The Conference shall undertake the following tasks and powers:

1. Establish the general policy of the General Federation.
2. Approve union representatives for Council membership.
3. Discuss the Council’s report for the previous term.
4. Elect the President and their deputy from among the members of the Executive Office.
5. Amend the unified internal regulations for unions and the Federation's regulations based on recommendations from the Central Council.
6. Dismiss the President or their deputy from their position and elect a replacement with a two-thirds majority vote in a special session convened for this purpose.
7. Address any other matters related to the labor movement presented to it.

Article (8)

A. The General Conference shall hold a regular meeting once every five years, chaired by the President or their deputy in their absence. The meeting date shall be determined in accordance with the internal regulations of the General Federation.

B. The Conference shall hold extraordinary meetings to address specific matters based on a decision issued by the Council with a two-thirds majority of its members.

C. Conference meetings, whether regular or extraordinary, shall be considered legally convened with the attendance of an absolute majority of members. If a quorum is not met, a second meeting shall be called within a period not less than one week and not exceeding 15 days from the date of the first meeting. The second meeting shall be legal regardless of the number of attendees.

D. Decisions of the Conference shall be made by a majority of attending members. In the event of a tie, the side supported by the meeting's chair shall prevail.

Article (9)

A. The Council shall consist of representatives of the unions, with six members for each union, appointed by their administrative bodies from among their members. One of the representatives must also serve in the Executive Office. The Council's term of membership shall be five years.

B. The Council shall perform the following tasks and responsibilities:

1. Oversee the implementation of the general policy approved by the Conference.
2. Approve the General Federation's plans and programs and make appropriate decisions regarding them.
3. Ratify the administrative and financial reports of the Executive Office, as well as approve budgets and final accounts.
4. Approve the establishment of branches or offices for the General Federation in the governorates based on the recommendations of the Executive Office with a two-thirds majority.
5. Resolve labor disputes referred by the Executive Office and consider appeals or complaints submitted by unions, their branches, or members.
6. Recommend amendments to the internal regulations of the General Federation and unified union regulations, with a two-thirds majority vote.

Article (10)

A. The Council shall convene a regular meeting once a year, chaired by the President or their deputy in their absence. Extraordinary meetings may also be held upon the request of the Executive Office or one-third of the Council's members.

B. Council meetings shall be considered legally convened with an absolute majority of members present. If a quorum is not met, a second meeting shall be called within five days of the first meeting, and the second meeting shall be legal regardless of the number of attendees.

Article (11)

The Executive Office shall consist of representatives from the unions, with one representative from each union appointed by their respective administrative bodies.

Article (12)

The Executive Office shall perform the following tasks and responsibilities:
A. Implement the General Federation's general policy in accordance with the decisions of the Conference and the Council.
B. Assign responsibilities among its members as per the internal regulations.
C. Elect representatives of the General Federation for membership in boards of institutions, conferences, seminars, courses, and committees in which participation is invited.
D. Recommend to the Council the establishment of branches or offices for the General Federation in the governorates.
E. Appoint employees, experts, advisors, and auditors for the General Federation, define their roles, determine their salaries and compensations, and terminate their services.
F. Provide financial support to unions within the available resources.
G. Notify unions of any violations they commit against the Labor Law, its regulations, or the internal regulations of the General Federation and unions, and take appropriate decisions regarding these violations.
H. Draft proposed regulations and submit them to the Council and Conference for approval and ratification as per Article (9) of this regulation.

Article (13)

A. The Executive Office shall hold a regular meeting at least once a month, chaired by the President or their deputy in their absence. Extraordinary meetings may also be held upon the request of the President or two-thirds of the members.

B. Executive Office meetings shall be legally convened with an absolute majority of members present. If a quorum is not met, a second meeting shall be called within five days of the first meeting, and the second meeting shall be legal regardless of the number of attendees.

Article (14)

The Executive Office shall notify the Ministry of Labor of the results of any elections held within the General Federation, as well as the names of members of the Conference, Council, and Executive Office, along with any changes made to these bodies.

Article (15)

Any professional federation formed must draft internal regulations including:
A. The name and headquarters of the federation.
B. The unions forming the federation.
C. Procedures for joining or withdrawing from the federation.
D. Powers of the federation's President, deputy, and Executive Office.
E. Financial resources of the federation, including membership and subscription fees, and allocation of expenditures.

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Article (16)

A. The Executive Office of a professional federation shall consist of members from the administrative bodies of the unions forming the federation, with three members from each union appointed by their respective administrative bodies. This office shall be reconstituted every three years.
B. The Executive Office of the professional federation shall elect a President and deputy for a three-year term.
C. The Executive Office of the professional federation shall convene once every two months upon the invitation of its President or deputy in their absence. Meetings are considered legal with a majority of members present, and decisions are made by a majority of attending members.

Article (17)

A professional federation may be dissolved or its internal regulations amended by a decision of the majority of the administrative bodies of its member unions in an extraordinary meeting called by the Executive Office with a majority vote of its members.

Article (18)

The General Federation or any professional federation shall provide the Ministry's Union Registrar with a copy of the annual budget by April 1st of each year, certified by a licensed auditor. The Registrar may request any clarifications, reports, or data deemed necessary.

Article (19)

Regulation No. 44 of 1998 (Regulation for Organizing the Affairs of the General Federation of Labor Unions and Professional Federations) is hereby repealed.

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