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| Year 2010<br><br>Number of Articles: 9<br><br>Effective Date : 16/05/2010 | Regulation No. 21 of 2010 (The Tripartite Labor Affairs Committee Regulation of 2010) | Official Gazette Number:5030<br><br>Page : 2740<br><br>Date 16/05/2010 |

**We, Abdullah II Ibn Al Hussein, King of the Hashemite Kingdom of Jordan,**
By virtue of Article 31 of the Constitution
And based on the decision of the Council of Ministers on 06/04/2010,
We order the enactment of the following regulation issued pursuant to Article 43 of the Labor Law No. 8 of 1996:

**Article (1)**

This regulation shall be called **"The Tripartite Labor Affairs Committee Regulation of 2010"** and shall come into force as of its publication in the Official Gazette.

**Article (2)**

The following words, wherever mentioned in this regulation, shall have the meanings assigned to them below, unless the context indicates otherwise:

- **Ministry:** Ministry of Labor.
- **Minister:** Minister of Labor.
- **Committee:** Tripartite Labor Affairs Committee.
- **Chairman:** Chairman of the Committee.

**Article (3)**

The Committee shall be formed under the chairmanship of the Minister and the membership of nine members representing the Ministry, employers, and workers, as follows:
A. **Three members from the Ministry's staff** appointed by the Minister, including the Secretary-General.
B. **The Chairman of the Jordan Chamber of Industry**, the Chairman of the Jordan Chamber of Commerce, and a representative of the agricultural sector appointed by the Minister.
C. **The Chairman of the General Federation of Trade Unions** and two presidents or board members of labor unions appointed by the Chairman of the Federation.

**Article (4)**

A. Membership in the Committee shall be for a term of four years, except for those holding membership by virtue of their position.
B. A member shall lose their membership in the Committee by a decision of the Committee in any of the following cases:

1. Failing to attend three consecutive regular meetings without a valid excuse, provided they are not members by virtue of their position.
2. Losing the qualification for which they were appointed to the Committee.

3. Being convicted of a crime involving dishonor, public morality, or a felon

C. If a member loses their membership, a replacement shall be appointed for the remaining term in accordance with Article (3) of this regulation.

**Article (5)**

A. The Ministry's Secretary-General shall serve as the Vice Chairman and assume the Chairman's duties in their absence.
B. The Minister shall appoint a secretary for the Committee from among the Ministry's staff. The secretary will organize meeting invitations, prepare the agenda, record meeting minutes, and follow up on decisions.

**Article (6)**

In addition to its duties under the applicable Labor Law, the Committee shall undertake the following tasks and authorities:
A. Conduct periodic evaluations to ensure that labor policies and legislation align with the needs of economic and social development and with international and Arab labor standards, particularly in the following areas:

1. Employment and unemployment reduction.
2. Labor inspection.
3. Collective labor negotiations.
4. Labor disputes.
5. Wages.
6. Vocational training.

B. Study and evaluate issues related to international and Arab labor standards, including:

1. Reviewing international and Arab labor conventions and recommending action to the relevant authorities.
2. Examining the annual report addressing employers' responses to observations by expert committees of the International Labor Organization and Arab Labor Organization regarding the follow-up and implementation of their conventions and recommendations.
3. Reviewing reports from the Ministry, workers, and employers regarding the application of ratified and unratified conventions.

**Article (7)**

A. The Committee shall meet at least three times annually or as necessary, with meetings called by the Minister and the agenda set accordingly.
B. The Committee may hold an extraordinary meeting at the Chairman's invitation based on a request by a majority of members, limited to the issues specified in the request.
C. A quorum for regular and extraordinary meetings is achieved with the presence of a

majority of members, provided the Chairman or Vice Chairman is among them. Decisions are made by a majority vote of those present.

**Article (8)**

A. The Committee may form one or more technical subcommittees from its members to study matters presented to it, with the tasks defined in its formation decision.
B. The Committee may enlist experts to assist any technical subcommittee in carrying out its duties.

**Article (9)**

The Minister shall issue instructions necessary to implement the provisions of this Regulation, including those related to the Committee's operations and the remuneration of its members, secretary, and experts.

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