# Regulation No. 142 of 2019: Regulation of Work Permit Fees for Non-Jordanians for the year 2019 and its amendments

#### Article (1)

This regulation shall be called the "Regulation of Work Permit Fees for Non-Jordanians for the year 2019" (hereinafter referred to as "Regulation") and shall come into force from the date of its publication in the Official Gazette.

#### Article (2)

The Ministry of Labor shall collect a fee for issuing or renewing a work permit for a year or part of a year in the amount of (350) three hundred and fifty dinars for each worker in all sectors and economic activities, except for the following:

- a) (225) Two hundred and twenty-five dinars for each worker working with institutions and companies working in the garment and sewing industry sector registered with the Development Zones Investment Authority.
- b) (800) eight hundred dinars for each day laborer for the free permit in the agricultural sector, the construction sector, loading and unloading, or whoever the Minister of Labor decides to consider them to be of this category.
- c) The Ministry of Labor shall collect a fee for issuing or renewing a work permit for each worker with specialized skills in addition to the permitted numbers or percentages of expatriate workers as follows:
  - 1- (2150) two thousand one hundred and fifty dinars for issuing a work permit for a year.
  - 2- (1250) one thousand two hundred and fifty dinars for issuing a work permit for a period of six months.
  - 3- (645) six hundred and forty-five dinars for issuing a work permit for a period of three months.

## Article (3)

- a) An additional amount of (50) fifty dinars shall be collected from the employer for each of the workers referred to in Article (2) of this Law upon each issuance of a work permit or upon its renewal.
- b) The amount in Paragraph (A) of this Article shall be supplied to the Technical and Vocational Skills Development Commission (TVSDC).

#### Article (4)

The fees and the additional amount referred to in this Law shall be collected as of the date of:

- a) The first entry of the worker into Jordan without issuing a work permit.
- b) The expiry of the last work permit for the worker and for all years in which a work permit has not been issued.
- c) The worker has reached the age of eighteen years provided that they enters Jordan before this age.
- d) Submitting an application to the Ministry of Labor to obtain a work permit for the first time for the holder of the temporary passport.
- e) The expiry of the residence permit for the holder of an annual residence permit without the intention of working after the approval of the Ministry of Interior of an application for the issuance of a work permit.
- f) The approval of the Ministry of Interior on the work permit application for the holder of an annual residence permit valid without the intention of working.

## Article (5)

The Ministry shall collect the following fees:

- a) A fee of 100 dinars shall be paid for replacing the transaction of recruiting a worker who did not enter Jordan with another worker before issuing the work permit. In the case of a domestic worker, cook, gardener, or similar worker, the office of recruitment and employment of domestic workers shall bear this amount.
- b) (10) ten dinars in lieu of any of the following services:
  - 1- Exit and return leave.
  - 2- Issuance the final departure document (exit with no return).
  - 3- Issuance of a work permit card instead of a lost one.
  - 4- Issuance of a non-objection document for the purpose of paying social security benefits to non-Jordanian workers.

## Article (6)

- a) A delay fine of (50%) of the value of the work permit fee shall be collected from the employer in the event that the work permit expires and is not renewed within ninety days from the date of completion.
- b) Paragraph (A) of this Article excludes the employer who is exempt from paying work permit fees and additional amounts under the legislation in force or in support of the agreements to which Jordan is a party or in accordance with the decisions of the Council of Ministers.

## Article (7)

The Minister of Labour shall issue the necessary instructions for the implementation of the provisions of this Regulation, including the basis for issuing work permits and their forms.

## Article (8)

The Regulation of Work Permit Fees for Non-Jordanian Workers No. (67) of 2014 shall be repealed, provided that the instructions and decisions issued thereunder shall continue to apply until they are repealed, amended or replaced by others.

