

Jordan National Commitment for the SDG Summit 2023

Decent Work

SDG Summit Acceleration and Accountability Platform

Submission link: <https://sdgs.un.org/actions/sdgsummit/register>

Introduction

Jordan has placed inclusive growth for all and decent work as one of its top priorities within the national strategies and plans that were launched to meet the challenges it witnessed, especially refugee crises and the outbreak of wars in neighboring countries, and finally the Corona pandemic and global economic crises. Modernization visions have been launched for Jordan, including the Economic Modernization Vision(ENV), with the aim of empowering the economy Jordan is able to recover from challenges and develop ambitious visions to reach the employment of one million young men and women by the end of 2033, through a set of engines at the level of investment and the business environment, and the development of programs and financing methods to attract investment and create job opportunities and develop industries, leadership and creativity.

- **Title:** Promoting employment opportunities for youth and women through providing vocational and technical training programmers, and developing a labor market management system to achieve decent work.
- **Lead entity name:** Ministry of Labor
- **Category of the initiative:** Member States Transformation Commitments
- **Description:**

This initiative will contribute to accelerating the progress towards achieving SDG 8 and its relevant targets and will achieve the following objectives:

1. Providing 60,000 job opportunities for young people, including 35% for females and 7% for the most vulnerable groups by the end of 2025.
2. Completing the development of the labor Market Information System by 2025.
3. Completing the implementation of the Jordanian National Strategy for Technical and Vocational Education and Training by 2027.
4. Increasing the number of sectoral skills councils from 13 to 21 sector councils by 2025.

- **Evaluation:**

This initiative constitutes an opportunity to assess and consistently improve the work aimed at advancing employment opportunities, thereby nurturing a more effective and all-encompassing approach in alignment with the 2030 Agenda. There are several dimensions in which ongoing scrutiny and assessment bring added value to this commitment, including:

1. Setting up a detailed action plan with clear indicators, targets, costs and time framework.
2. Data Collection and Analysis, Gather relevant data before and after the implementation of the commitment. This data includes employment rates, skills development statistics, and labor market conditions.
3. Engage with key stakeholders, such as government agencies, employers, vocational training institutions, and the target population (youth and women). Seek their feedback and opinions on the effectiveness of the commitment.
4. Evaluate how well the vocational and technical training programs were implemented.
5. Periodic Integrated Assessments: through Prime minister delivery unit Monitoring system.
6. Derive lessons learned and corrective actions based on the evaluation results.

- **Beneficiaries**

Private sector, Job seekers (Youth, Women, National Aid Fund beneficiaries, most vulnerable groups), Ministry of Labor, Ministry of Planning and International Cooperation (MoPIC), Municipalities, Vocational training providers, Sectorial Skills councils.

- **Location:** Jordan

- **Lead entity type:** Government

- **Partners:** UN agencies (ILO, UNWOMEN)

- **Coordination mechanisms:** (Please clearly describe how this initiative is governed.)

The governance framework guarantees the initiative's accountability, strategic orientation, and adherence to its objectives. Meanwhile, the coordination system cultivates a collaborative, transparent, and flexible atmosphere, ensuring effective execution and the ability to respond to changing requirements and obstacles.

The implementation of the initiative will be under the overall supervision of the Ministry of Labour in close coordination and cooperation with the Ministry of Planning and International Cooperation and other relevant ministries and institutions. Moreover, this initiative will be part

of the national coordination mechanisms for the EMV vision and SDGs. More specifically, the following entities and mechanisms will serve achieving optimal coordination and harmonization of the initiative's components:

- ✓ **Technical and Vocational Skills development and employment promotion steering workforce:** Comprising representatives from private sectors Jordan Chamber of Industry, Jordan Chamber of Trade, Technical and Vocational skills development commission, Vocational training foundation and Employment development fund, Social security cooperation, Ministry of Education, Ministry of Digital Economy and Entrepreneurship and Al Hussein Technical University.
- ✓ **Liaison officers task force:** this work force focus on specific initiatives such as National Employment Programme and TVET strategy implementation, and international collaborations. They handle the day-to-day operations, progress tracking, and troubleshooting.
- ✓ **Advisory experts:** This body consists of external experts, employment promotion professionals, and representatives from international organizations. They offer guidance, ensure global best practices are followed, and provide a third-party perspective.
- ✓ **Regular Coordination Meetings:**
 - **Bi-annual Review Meetings:** Led by the sub-committees, these meetings assess progress, address any immediate challenges, and keep all parties aligned.
 - **Annual Meeting:** All stakeholders, including external partners, gather annually to discuss performance, share success stories, learn from challenges, and set the direction for the next year.
- **Arrangements for Capacity-Building and knowledge Transfer:**

Conducting training workshops and seminars to build the capacities of different stakeholders of listed initiatives. The capacity building and knowledge transfer will be tailored to the needs and requirements identified through a need assessment and knowledge gap surveys. Emphasis should be given to smart solutions and artificial intelligence and other top nautch technologies.
- **Details**
 - **Start date:** Jan 2022
 - **Date of completion:** December 2027
 - **Regions:** MENA Region
 - **Countries:** Jordan

- **Deliverables & Resources**

- **Description of deliverable:**

- 1. Job opportunities for youth created.**

In line with the Sustainable Development Goal 8, which focuses on promoting decent work and fostering economic growth, as well as Sustainable Development Goal 1, which aims to End poverty, as well as Sustainable Development Goal 5, which focuses on gender equity, our objective is to provide 60,000 employment opportunities by the end of 2025. These opportunities will offer a conducive and equitable work environment, with a specific focus on inclusivity.

Our commitment extends to ensuring that 35% of these job opportunities are dedicated to empowering female workers, contributing to gender equality and women's economic empowerment. Additionally, we aim to allocate 7% of these positions to individuals belonging to the most marginalized and vulnerable groups, thereby addressing social disparities and fostering a more inclusive society. This comprehensive approach not only aligns with the United Nations' Sustainable Development Goals but also demonstrates our dedication to social and economic progress.

- 2. Operational labor Market Information System is in place.**

In accordance with Sustainable Development Goal 8, which centers on the advancement of decent work and economic growth, our objective is to successfully finalize the development of the Labor Market Information System (LMIS) by the year 2025. This initiative aims to accelerate the creation of a robust and comprehensive LMIS that will serve as a vital tool for labor market analysis, policy formulation, and workforce planning, thereby contributing significantly to the promotion of decent work opportunities and economic prosperity.

- 3. Jordanian National Strategy for Technical and Vocational Education and Training implemented.**

In alignment with Sustainable Development Goals 4, 5, 8, and 13, our commitment is to fully execute the Jordanian National Strategy for Technical and Vocational Education and Training (TVET) by the year 2027. This comprehensive strategy not only fosters inclusive and quality education (SDG 4) but also promotes gender equality (SDG 5), encourages decent work and economic growth (SDG 8), and addresses climate action (SDG 13) through fostering the transition to green jobs.

This initiative will facilitate and expedite the implementation of the TVET strategy through contributing to improved access to technical and vocational education, enhancing gender equality in technical and vocational settings, increasing opportunities for decent employment, and application of sustainable development practices. This holistic approach underscores our

commitment to addressing multiple aspects of social and environmental progress through education and vocational training.

4. Public private partnership through sectoral skills councils strengthened.

In accordance with Sustainable Development Goals 4 and 8, which focus on quality education and fostering economic growth, our strategic objective is to enhance collaboration between the public and private sectors through the establishment of sectoral skills councils. By the year 2025, we aim to expand the number of sectoral skills councils from the current 13 to a total of 21 sector councils, all of which will be representative of the private sector.

This initiative underscores our commitment to bridging the gap between education and industry, promoting the development of skills that are directly aligned with the needs of the job market. These sectoral skills councils will serve as critical platforms for industry stakeholders to engage in dialogue, share expertise, and guide educational institutions in tailoring their curricula to meet the evolving demands of various sectors.

By fostering these partnerships and increasing the representation of private sector interests in the councils, we aspire not only to enhance the quality of education and training (SDG 4) but also to stimulate economic growth (SDG 8) by ensuring that the workforce is equipped with the relevant skills needed to drive innovation and competitiveness in a rapidly changing global economy.

- **Resources devoted to delivery:**

A mix of finance sources will be available such as; the government budget allocations, private sector contributions, donors and UN agencies financial and in kind contributions.

- **Contact & Account**

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